



National Productivity Council

Training Programme on

Policy making, institutional framework, governance and strategies – Scoping redesign prospects and initiatives



05th– 09th August, 2024

National Capital Region or
Delhi

1. ABOUT NPC

National Productivity Council (NPC) is an autonomous organization under the Department of Promotion of Industry and Internal Trade, Ministry of Commerce & Industry, Government of India. The present expertise available in NPC has a resource base of professionals from fields such as Economics, Regional Development, Industrial Engineering, Human Resource Management, Energy, Environment, IT, Project Monitoring and Evaluation, Research Studies and Baseline Surveys. In addition, services of external professionals and subject matter specialists are also sought on need basis, depending upon the nature and scope of work. NPC extends services from its headquarter at New Delhi and 12 regional offices across the country manned by more than 120 full time professionals. NPC has professionals from diverse fields to provide Consultancy, Capacity Building / Training and Project Monitoring Unit (PMU) services to various organisations including Central Government Ministries and State Governments and national and international institutions and agencies.

2. PROGRAMME THEME

The process of economic growth and development is a dynamic process engaging the various agencies and stakeholders from citizens to industry to enterprises across the product manufacturing and services provisioning components and the supply chain and the role of public sector and private sector and institutions and the government are significant and fairly demarcated. Yet there are deep interlinkages and two way and multidirectional processes pertaining to innovations in products and services provisioned and the diffusion across the demographic and geographic terrain that get guided by the policy frameworks and decision-making processes in the various regimes and democracies having their own varieties of institutionalised components that generate initiative and implement action across thematic areas and disciplines. A good institutional framework and private sector organization and ecosystem play pivotal role in the progress and forward movement and the coordination and cooperation within the institutionalised architecture becomes crucial and accordingly policies, vision, missions in public and private sector and government and related entrepreneurship leadership in conceptualising strengthening and implementation of the resource allocation as well as autonomous resources flow occur and the output and outcomes of economics and development activity get created and distributed. The significance of institutions and inter-linkages, governance mechanisms and strategies, policy making and scheme/program design and project implementation action alongside project steering and monitoring and evaluation across Ministries/Departments/Institutions/Agencies addressing the various economic and development sectors play key role in the socio-economic development and growth processes.

This residential training programme makes a revisit into the various dimensions of institutions, policy making, governance aspects and strategies and scheme/program design and project implementation and M&E process in the national and regional (urban, rural) development context. It seeks to add value to the policymaker and programmes, scheme /project designers and implementors by the sharing of the experiences and a set of case studies in the menu of policy and programme initiatives sought to be covered, and via engagement in a set of case exercises for hands on and cooperative/collaborative experience on thematic areas as reflected further in the brochure.

3. LEARNING OBJECTIVES

- The training programme highlights institutional framework and dynamics, governance system and strategies, policy making and scheme design and implementation and evaluations and related features.
- It opens a wider canvas for learning and deliberations on a spectrum of thematic areas / sectors and sub-sectors and brings together specialists and practitioners from various cadres / institutions among faculty and participants as well as from public and private enterprises
- In this programme we will visit the institutional features, governance aspects and strategies, project conceptualisation, sectoral policy evolution and programme development and Monitoring & Evaluation in a collective and deliberative process. It brings experiences, case examples and insights with undertaking case exercises reflecting of policy making, guidelines development etc and M&E activities and project implementation experiences. The coverage shall span the broad sectors of institutional framework, governance dynamics, scheme design and implementation aspects and include covering sectors in a broad context across industry/manufacturing, health, transport, energy, environment, science and technology and domain of infrastructure development etc., and also the public goods provisioning landscape and reflect on the urban and rural development aspects as well as address some of the notified rules/ acts and provisions and reflect on achievements and a way forward oriented policy evolution roadmaps.

4. BROAD PROGRAMME COVERAGE

The following key topics shall be covered during the training programme along with indicated sub components (Please note : The themes/sub-themes may evolve/change etc to strengthen the programme coverage and to meet learning objectives including expanding on the content and material development for the programme toolkit).

1. Regimes, democratic principles, and nation state – A revisit to the history, evolution and practice

This session visits civilisation contexts, nation state construct and core elements and the democratic paradigm and the shaping of legitimacies as per the institutional framework and machinery. Revisits Organisation Behaviour and the learning systems and touches on the evolutionary scenario and prospects of the architecture

- 2 Construction / Creation and empowerment of institutions towards efficient government / good governance for a democratic regime

The session seeks to reflect on nature of institutions and institutionalism and roles / rules and regulations and of institutional networks and principles of administration. A revisit to the provisions and delivery of services including about rights and duties. Highlighting the significance of federal structure and of local decentralised governance etc and of challenges and solutions to coordination and mechanisms for empowering

executive agencies / departments / bodies and regarding revitalisation needs over time and aspects of upholding public interest

3 Policy Making and scheme/program design and project development & implementation

In this session we shall highlight features of policy making and political psychology and the applications of political will and institutional will perspectives. Further, this session to cover aspects such as identification of development needs, the context of multi level governance, focus on policy gap analysis, aspects of stakeholder analysis / consultations, aspects of interest groups and solutions structuring. The insights on field explorations pertaining to programmes/scheme/projects and data collation and reviews shall be included besides case experiences sharing. Participant discussions on policy making and design and review of articulation of vision and mission and formulation of guidelines for scheme/programme implementation and review.

4. Industrial organization and development

Coverage includes insights into Indian and international industrial development process and the nature and range of clusters and the context and features of Micro/Small/Medium and Large Enterprises and formal and informal sectors. Perspectives on the cluster approach and dynamics and aspects of competitive advantage and comparative advantage revisit, scenarios observed about industrial cluster and experience sharing and the incentives related schemes and related features etc. A perspective on industrial park rating scheme and a focus on industrial cluster rating methodology as an exercise and its strengthening and the prospects of products mapping / technology mapping etc.

5. A focus on infrastructure and development work – Case study on an infrastructure theme and gap identification and approach / mechanism to address the infrastructure needs

Towards addressing infrastructure development arena, a visit to key infrastructure areas that enable economic growth and development and selecting one or two infrastructure domains be it from transport sector, or key technology development initiatives

6. Addressing the policy evolution and programmatic initiatives in the Health Sector

A visit to the Health Sector scenario and policy framework and related evolution in recent years and addressing of challenges and dynamics for the sector. Reflecting on case study of new range of initiatives and evolving efforts to strengthen robustness of the health sector

7. Emerging trends and dynamics of the Energy Sector and Energy Management domain

Exploring of the energy needs and evolving roadmap(s) for energy provisioning and services including centralised and decentralised approaches and related developments

within renewable and non-renewable energy sub-sectors and experiences in the pathway of energy security

8. The Environmental protection and management and sustainability concerns & emergent focus on Circular Economy

The emergence of environmental concerns and the movement and readings in domain of public goods and provisioning. Environmental impact assessments to post environmental clearances monitoring and need and approach to environmental services and environmental auditing. The emergence of Business Responsibility and Sustainability reporting and insights of environmental stewardship.

A revisit to the environmental legislations and regarding emergent Waste Management Rules with selected case studies & case exercises on waste management and of resource conservation initiatives and the rise in attention to the Circular Economy context and related techniques including the idea of product composition declaration / EPR / Emissions embedding etc.

9. Revisiting the practice of Program and scheme impact assessment and Monitoring and Evaluation and scope for evolving upon concurrent M&E

Addressing the Impact Evaluation and M&E features and evolving framework on monitoring and evaluation of programme/ schemes and projects and the approaches including concurrent M&E strengthening utilising / integrating productivity indicators.

10. Evolving future policy making prospects

Reflections towards evolving features of future policy making and policy formulation and programme design prospects in any selected sectoral context, such as for example in the domain of Human Resources and Skill Development mechanisms and/or related jobs/employment domain and regarding upholding human rights and related dimensions.

11. Towards choice making by the policy makers and the amongst personnel in the policy development value chain : Insights into the context of Mind Mastery and related systems to strengthen and develop Sustainable Cognitive Structures

Towards highlighting enhancing of strength in policy making and choice making process towards identifying areas of intervention and shaping new policy designs etc., a foray into the deeper perspectives on the Choice Making Mind and Systems integral to evolving Sustainable Cognitive Structures that could be useful as insights for the policy makers and policy value chain personnel.

12. Closing session and certificate distribution & feedback.

5. TARGET PARTICIPANTS

Senior and Middle Management officials / Executives of Central and State Governments (Ministries and Departments), and from all cadres and services, Public Sector Undertakings, Private Sector Enterprises / Business Corporations, officials from various

institutions / autonomous bodies, Urban and Local Government Institutions, Co-operatives, Financial Institutions & NBFCs, Research centres, sectoral institutions/associations, International organisations based in India etc. The Training programme seeks to address requirements of various domains of services, as well as to address multiple disciplines and reflecting experiences on policies and projects/programmes designed and implemented for a wider breadth of coverage and to address policy making aspects, policy implications, policy and project achievements and scope for new policy designs and the inter-relations across policy framework etc.

6. METHODOLOGY

Methodology of the training program would be significantly participative in nature including knowledge sharing sessions and case study deliberations besides range of group exercises & assignments.

7. FACULTY

The faculty for the training programme will comprise of senior NPC officials, members and officials of Government /institutions and in service or retired with rich experience in the policy entrepreneurship and programme design and implementation domain, and external experts / specialists including from premier academic institutions.

8. PROGRAMME FEE & VENUE & DATES

Program Venue	National Capital Region or Delhi
Programme Fee	Residential Participants ₹ 60000 /- + 18% GST Non -Residential Participants ₹ 44000 /- + 18% GST
Programme Code	T2425ECO11
Arrival day (Check in time from afternoon onwards at Hotel/Resort)	August, 05, 2024 Afternoon (Please Note : Training Programme Sessions Start on 05/08/24 from 14.30 hrs; Check in at Hotel for Residential Training Participants on 05/08/24 by Afternoon)
Departure day (Check out time from forenoon onwards at Hotel/Resort)	August, 09, 2024 Forenoon (Please Note : Training Programme Sessions close on 08/08/24 by 18.00 hrs; Check out from Hotel for Residential Training Participants on 09/08/24 by Forenoon)

9. HOW TO APPLY

- Please apply in prescribed application format as described below :-



NATIONAL PRODUCTIVITY COUNCIL
5-6 Institutional Area, Lodhi Road, New Delhi – 110003
harsh.thukral@npcindia.gov.in

APPLICATION FORM FOR NOMINATIONS

Title of Programme:

Programme Duration:

Location:

Details of Nominated Participants:

S. No	Name of Delegate	Designation	Mobile No.	Email ID	Official Address for Correspondence
1					
2					
3					
4					
5					

Details of Nominating Authority:

Name:

Designation:

Organization:

Address

GST no:

Contact Number:

Email ID:

Signature

Details of Proof of payment of Programme fee (*RTGS / NEFT Details; Cheque, DD*):

Payment Particulars

- **ECS Payment Details:** Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265
- In case of ECS Payment, the payment details should be intimated accordingly along with UTR number
- DD/Cheque should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI
- Programme Fees per Participant plus GST to be paid in advance
- PAN No: AAATN0402F, GSTIN: 07AAATN0402F1Z8

Nominations may be sent to the following address:

Shri Harsh Thukral
Dy. Director (Economic Services & Productivity Promotion) and PPRDi
The Programme coordinator
Economic Services and Productivity Promotion Group
National Productivity Council
5-6 Institutional Area, Lodhi Road
New Delhi – 110003
Email Id: harsh.thukral@npcindia.gov.in
Tel: 011-24607331; Mobile # 9999231124

- **Last date for Receiving of nominations: 22.07.2024**

10. PAYMENT DETAILS

Nominations for the program and payment can be done Online by visiting:

<https://www.npcindia.gov.in/NPC/User/TrainingHeadQuarter>

(Challan generation, NEFT, RTGS are also available for payment)



Kindly Note : Please Utilise **Specific Training Programme related corresponding Register Link via the above weblink/QR code to open Training Calendar on NPC website** and navigating through Training Calendar for the **Register process for Specific Training Programme, whereby Application Format filling and Submission be addressed and further Challan Generation, NEFT/RTGS or Debit Card/Credit Card/UPI based payment options available please.**

100% Payment has to be made in advance along with acceptance of proposal.

- **ECS Payment Details:** Indian Overseas Bank, 70, Golf Link, New Delhi Branch; A/c No. 026501000009207, IFSC Code. IOBA0000265
- In case payment is made by DD/Cheque it should be drawn in the name of NATIONAL PRODUCTIVITY COUNCIL payable at NEW DELHI
- NPC'S PAN No: AAATN0402F, NPC'S GSTIN: 07AAATN0402F1Z8

As per GOI notification No. 9/2017-Integrated Tax (Rate) dated 28.06.17, Sr. No. 75, Heading 9992 (at page no. 19 of the notification) No GST is applicable where Services provided to the Central Government, State Government, UT Administration under any training programme for which total expenditure is borne by the Central Government, State Government, UT Administration.

11. GENERAL INSTRUCTIONS

- The Residential programme fee covers the professional fees towards training, board & lodge of the Participant(s). The fee once deposited is non-refundable, however, substitutions are allowed.
- Each participant should carry their ID cards and necessary letters / orders issued by their department for attending the training program.
- NPC shall not bear any charges towards participants' to & fro travel from their residence / place of stay and the training program venue. All participants shall make their own arrangement to reach the venue on time as per the programme schedule.
- Participants are requested to assure their health and safety during the training period and NPC will not be liable for medical expenses incurred by the participants during the program.
- NPC will not provide boarding and lodging before and after the dates of programme. Participants planning to stay longer than the scheduled duration should arrange the same at their own cost.
- Settlement of additional bills: The hotel will be instructed to open separate folio for each participant. Participants may directly settle their additional dues regarding family member, laundry, telephone, mini bar, room service, overstay etc. with the hotel before checkout.
- The participants shall be awarded Certificate of Participation on successful completion of programme.
- Any other terms and conditions apply as may be notified by NPC at any point of time.
- Referring to GST guidelines, you are requested to confirm the applicability of GST payment for your department.
- Participants are required to follow the necessary COVID protocols during training.

